



Young Water Professionals

Professional Development Award

Call for Nominations

YWP Programme is Sponsored by:



YOUNG WATER PROFESSIONALS



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Montreal, Canada

www.ywp.iwahq.com



Deniz Yurtsever receiving the Professional Development Award 2008 for B&V (right) and Christine von Groote from Eurawasser, 1st runner up for the award

In order for the water sector to be sustainable, talented young water professionals must be encouraged to stay within the water sector.

It is their employers' responsibility to help them develop their careers and provide them with opportunities to become the future leaders of the sector.

Having identified the importance that Career Development Programmes play in the retention of young water professionals, the International Water Association wants to recognise those companies that are making a significant contribution to the professional development of employees under 35 years of age.

In 2010, during the World Water Congress, IWA will bestow the Professional Development Award to that company that has made a major commitment to the development of their young staff.

Call for Nominations

The IWA Young Water Professionals Programme has opened the nominations for the Professionals Development Award 2010.

Nominations should come from young employees of an IWA corporate member stating how their employer has supported and nurtured professional development within the corporate environment. Some examples of support typically received by Young Water Professionals are:

- An outstanding graduate recruitment programme
- Succession planning
- Individual career counselling
- Formal mentoring programmes
- On-going internal training activities

IWA Professional Development Award nominations are welcomed until the **2 April 2010**.

Judging Criteria

When judging the nominations, the decision will be based on:

- Accessibility – is the programme, activity relevant and open for all young employees within the company
- Innovation – new ideas or initiatives that have not been implemented before
- Impact – Nominations should clearly demonstrate the impact of the programme or activity on their career, their peers and their employer

Submitting a Nomination

To submit a nomination for the Professional Development Award 2010, please contact us at **ywp@iwahq.org**